



UNIVERSITY OF MANITOBA | I.H. Asper School of Business
Department of Business Administration
Indigenous Business Scholar
Position Number 25167

Applications are invited from Indigenous scholars (e.g., First Nations, Métis, Inuit) for the **Indigenous Business Scholar** tenure-track position in the I. H. Asper School of Business at the University of Manitoba. The appointment will be at the rank of assistant, associate or full professor, depending on the qualifications of the candidate. The appointment start date is July 1, 2018, or as soon thereafter as possible. The budget for this position has been approved. This position is designated for Indigenous candidates; preference will be given to scholars who are of Canadian Indigenous (i.e., First Nation, Métis or Inuit) background, and specialize in topics relevant to Indigenous experience in the business disciplines. We will also consider scholars who are of American Indigenous background (i.e., Turtle Island).

Beyond the specifics of this search, the University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons/persons of colour, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Candidates must have completed or be close to completing a Ph.D. in a discipline relevant to Indigenous business. In addition to candidates with a Ph.D. in Business, we also welcome applications from exceptional candidates who are interested and able to focus their research on Indigenous business and who have degrees in related disciplines such as sociology, psychology, economics, history, economic development, sustainability, law or political science. The ideal

candidate will have deep knowledge of Indigenous business and culture, and will have a strong research and publication record (or the potential to develop such a record) in one or more of the following business areas: entrepreneurship, sustainable development, organization theory/behavior, strategy, human resource management, supply chain, marketing or finance. The responsibilities of this position include developing and maintaining a research program related to Indigenous business (preferably involving other faculty members), collaborating with other faculty members to integrate Indigenous knowledge and perspectives into the curriculum, and working with and addressing business issues relevant to Indigenous communities in Manitoba. A crucial role of the Indigenous business scholar is to engage with the Indigenous business community to identify and to provide the type of training and support Indigenous businesses need to be successful in the marketplace. To account for the emphasis on service (40%), the normal teaching load for this position is two courses in each academic year (20%); research accounts for 40% of your work. The salary is very competitive and will depend on qualifications and experience.

Indigenous knowledge and perspectives are an integral component of both the University of Manitoba and the Asper School of Business. As home to the National Centre for Truth and Reconciliation, the University is committed to ensuring that First Nations, Métis and Inuit knowledge, cultures and traditions are embraced and reflected in the pursuit of its mission. Creating pathways to Indigenous achievement is one of the five strategic priorities for the University for 2015-2020. The I. H. Asper School of Business has 5% of its students self-declaring as having Indigenous background, and Indigenous student enrolment at the school continues to grow. Many of these students elect to enjoy the benefits of Asper's *Indigenous Business Education Partners* (IBEP) unit.

The I. H. Asper School of Business is accredited by the AACSB, and is the principal business school in the province of Manitoba, which has a large and growing Indigenous population. The Asper School is a research intensive institution comprised of approximately 60 full-time faculty members publishing in leading academic journals, and offers undergraduate, MBA, M.Sc., M.FIN and PhD degrees. Substantial research funding is provided to new faculty members as is a fully paid six-month sabbatical after three years. The school is located in a modern facility overlooking the Red River. Visit the website of the Asper School of Business (www.umanitoba.ca/asper) to learn more.

Located in Winnipeg, a cosmopolitan city with a population over 700,000, the University of Manitoba is on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation. Winnipeg is a culturally diverse community and is known for its variety of summer and winter festivals. It has been ranked among the “most intelligent” communities in an international competition involving over 300 cities around the world in 2014 and 2016. The city has all the facilities of a major centre, but with the atmosphere of a smaller, friendlier city. It provides a high quality of life at modest expense and offers access to some of the most beautiful lake country and recreational facilities in North America. The public education system is excellent, and a wide variety of private schools are also available. For more information on the city of Winnipeg, visit www.tourismwinnipeg.ca.

Application Instructions

Application materials should include: curricula vitae, names and contact information for three references, a one-page statement of research interests, a one-page statement of teaching interests, evidence of effective teaching if available (e.g., teaching ratings), and evidence of experience in working with Indigenous communities, if available.

A review of applications will begin on April 09 2018, but we will continue to accept applications until the position is filled. Please submit application package by email to Tracy Foster at tracy.foster@umanitoba.ca.

Please address your application materials to:
Dr. Wenlong Yuan, Search Committee Chair
I.H. Asper School of Business
Room 426 Drake Centre
University of Manitoba
Winnipeg, Manitoba, Canada R3T 5V4

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "The Freedom of Information and Protection of Privacy" (Manitoba). Please note that curricula vitae may be provided to participating members of the search process.